



TITLE: Carpenter (non-exempt / non-union / full time / on-site)

For inquiries, email: kristinav@cvg-builders.com

Reports to: Assistant Superintendent / Superintendent / General Superintendent

Position Summary: The Carpenter is responsible for assisting the jobsite Superintendent with the skilled workmanship at CVG jobsites to maximize the efficiency of our projects. Carpenters are willing to follow directions, possess clear communication skills, and are eager to apply their skills to help complete our projects to the highest standards of quality.

Are you ready to bring your expertise and use your hammer with our knowledgeable and fun construction teams? Are you looking to get your foot in the door at a rapidly growing company? If so – come join us!

ESSENTIAL DUTIES & RESPONSIBILITIES (not limited to):

Carpenter

- Follow, practice, and promote CVG's safety program. Always wear PPE, in accordance with company policy. Report violations immediately.
- Maintain public safety including directing traffic when necessary to ensure safety of pedestrians, motorists, and work crews.
- Maintain current and valid certifications including OSHA 10/30.
- Maintain working knowledge and appropriately operate a variety of hand and power tools, heavy machinery, and construction or company vehicles.
- Load and unload construction supplies from trucks.
- Transport materials to and from construction areas.
- Perform setup and cleanup tasks at jobsite as needed, including demolition, and properly disposing of debris and waste materials.
- Maintain a safe and clean jobsite by always handling and storing materials properly, picking up all tools and equipment when not in use, and clean/storing tools and equipment properly.
- Dig pits, trenches, and foundations in preparation for site construction; back-fill trenches and pits as needed.
- Meet and exceed expectations of project schedule with timeliness of tasks.
- Secure the jobsite daily.
- Review blueprints to understand the scope of work.
- Complete CVG self-perform work.
- Fabricate and cut wood components and framework.
- Install windows, doors, frames, and hardware.
- Repair wood structures.
- Perform trim and finishing work.
- Repair acoustic ceilings.
- Form, pour, and patch concrete.
- Perform minor demolition, reframing and drywall installation (metal stud and wood frame).
- Install restroom accessories.



EDUCATION/EXPERIENCE/QUALIFICATIONS:

- Experience working on construction projects and sites.
- Proficient with industry hand tools and power tools.
- Understanding of construction practices and procedures.
- Completion of OSHA 10/30 preferred.
- Completion of CPR and First Aid training preferred.
- Communicate effectively with all team members, strong organizational skills, and detail oriented.
- Ability to build and foster positive team relationships.
- Maintains a professional environment, demonstrates ethical behavior, and uses good judgement.
- Be adaptable, flexible, and resilient while managing multiple tasks concurrently in a fast-paced environment.
- Able to work nights and weekends, as needed.
- Physical Demands/Working Conditions: Able to access all areas of the jobsite including stairs, scaffolding, ladders, elevation changes, etc.; Capable of working in physical positions that may include kneeling, sitting, standing, squatting, bending, etc.; Be willing and able to climb to heights as needed; Must be able to move, carry, or position items weighing up to 50 lbs.
- Valid Driver's License and reliable transportation.

EXTENSIVE EMPLOYEE BENEFITS PACKAGE:

- **Paid Time Off (PTO):** Non-exempt employees begin accruing PTO on the first day of employment. New employees are not eligible to use PTO until they have completed at least 90 days of employment. Employees accrue PTO based on hours worked and length of employment.
- **Paid Sick Leave:** You will receive 24 hours (3 days) of paid sick leave per year, beginning on your date of hire.
- **Holiday Pay:** (10) Paid Company Approved Holidays.
- **Cell Phone Allowance:** \$50/month reimbursement for usage of employee-owned cell phone.
- **Education Reimbursement:** CVG encourages continued industry related education and training. With pre-approval, employees will be 100% reimbursed for training outside of the company.
- **Retirement Programs – 2:** Profit-Sharing Plan, Cash Balance Plan to help our full-time employees achieve a secure retirement.
- **Discretionary Bonuses:** You will be eligible to participate in our bonus plan.
- **Health Benefits:** 100% company-funded Medical, Life, Vision, and dental insurance for employee
- **Employee Assistance Program (EAP)**

OFFICE PERKS:

- **Full Gym:** Amenities include shower facilities, equipment, free weights, punching bag, TV, etc.
- **Fully Stocked Kitchen:** daily coffee, breakfast, lunch, snack, and drink options
- **Frequent happy hours and team events**

This position has an hourly rate range of \$30-\$50/hour. The actual hourly rate will be carefully considered based on a wide range of factors, including your skills, qualifications, and experience. The range is subject to change and may be modified in the future. This role is also eligible for health, dental, vision, life, disability along with retirement plans.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.